

**32nd Guam Legislature Staffing Pattern
Annual Salaries and Benefits**

Employee	Position Title	Rate	Gross	Gov Cont	Grand Total
Sen. Frank B. Aguon, Jr. (501)					
Yvette Marie R. L.G. Cruz	Chief of Staff	16.83	35,006.40	18,580.03	53,586.43
Epifanio Winston M. Illicito	Legislative Analyst	11.00	22,880.00	9,421.46	32,301.46
Irene V. Tamayo	Legislative Office Assistant	10.00	20,800.00	9,283.30	30,083.30
Tracey C. Aguero	Legislative Office Assistant	9.50	19,760.00	11,046.31	30,806.31
Adolpho B. Palacios, Sr.	Senior Community Advisor	1,154.00	30,004.00	2,295.31	32,299.31
William J. Iglesias, Jr.	Chief Policy Advisor	1,100.00	28,600.00	2,187.90	30,787.90
Fred R. Taitague III	Legislative Analyst	682.00	17,732.00	1,356.49	19,088.49
Dylan C. Aguon	Legislative Office Assistant	680.00	17,680.00	1,352.52	19,032.52
Joseph D. Torres (P/T; 60hrs)	Community Outreach Manager	600.00	15,600.00	1,193.40	16,793.40
Jose A. Crisostomo (P/T;40hrs)	Community Liason Assistant	400.00	10,400.00	795.60	11,195.60
10			218,462.40	57,512.32	275,974.72
Sen. V. Anthony Ada (502)					
Edward G. Lee	Staff Assistant	27.89	58,011.20	21,714.20	79,725.40
Louise H. Aguon-Atalig	Administrative Assistant	15.46	32,156.80	2,612.35	34,769.15
Valerie Gonzales	Legislative Assistant	14.00	29,120.00	4,175.08	33,295.08
Peter J. Leon Guerrero	Policy Advisor	2,232.00	58,032.00	4,439.44	62,471.44
4			177,320.00	32,941.07	210,261.07
Sen. Dennis Rodriguez Jr. (503)					
Ronald E. Teehan, Jr.	Committee Director	18.00	37,440.00	15,238.39	52,678.39
Amanda L. Shelton	Chief of Staff	19.00	39,520.00	15,893.18	55,413.18
Joseph Anthony Q. Mesngon	Staff Analyst	13.00	27,040.00	9,159.07	36,199.07
Menchu M. Suarez	Community Liason Officer	12.00	24,960.00	2,061.80	27,021.80
Meia Rose Torres	Legislative Researcher	10.00	20,800.00	1,743.56	22,543.56
Rosita T. Calvo	Legislative Assistant	10.00	20,800.00	1,743.56	22,543.56
Jesusa B. Umbrero (P/T;40hrs)	Legislative Assistant	600.00	15,600.00	1,193.40	16,793.40
Harry R. Cipriano (P/T;40hrs)	Legislative Assistant	600.00	15,600.00	1,193.40	16,793.40
John T. Ryan (P/T;40hrs)	Policy Analyst	500.00	13,000.00	994.50	13,994.50
Florence S. Blas (P/T;40hrs)	Policy Analyst	500.00	13,000.00	994.50	13,994.50
10			227,760.00	50,215.36	277,975.36
Sen. Christopher M. Duenas (504)					
Eugene H. Santos	Chief of Staff	26.50	55,120.00	20,309.54	75,429.54
Monique E. C. Bordallo	Staff Assistant	9.00	18,720.00	4,166.76	22,886.76
Michael D. Carlson	Senior Policy Analyst	1,760.00	45,760.00	3,500.64	49,260.64
Claire T. Cruz P/T 40hrs; Eff. 10/1/13	Staff Assistant	576.92	14,999.92	1,147.50	16,147.42
Saturnino U. Conlu (P/T;40hrs)	Community Service Worker	500.00	13,000.00	994.50	13,994.50
5			147,599.92	30,118.94	177,718.86
Sen. Vicente "ben" C. Pangelinan (506)					
Eliza G. Dames	Chief of Staff	23.56	49,004.80	18,878.99	67,883.79
Anjelica K. O. Roscoe	Policy Research Analyst	15.50	32,240.00	17,709.17	49,949.17
Lorenzo C. Cruz	Legislative Aide	10.50	21,840.00	1,823.12	23,663.12
Nicole A. Santos	Policy Research Analyst	22.93	47,694.40	19,239.46	66,933.86
Elizabeth M. Quichocho	Legislative Aide	1,210.00	31,460.00	2,406.69	33,866.69
Angelita P. Mendiola (P/T) Exp. 12/27/13	Research Analyst	500.00	13,000.00	994.50	13,994.50
6			195,239.20	61,051.93	256,291.13

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Sen. Michael F.Q. San Nicolas (507)					
John Paul L. Manuel	Senior Policy Analyst	17.75	36,920.00	4,771.78	41,691.78
Jermaine Alerta	Committee Director	17.75	36,920.00	4,771.78	41,691.78
Julian C. Janssen	Chief Analyst	17.75	36,920.00	9,889.88	46,809.88
Priscilla T. Cruz	Office Manager	12.00	24,960.00	8,504.29	33,464.29
T'Nelta S. Mori	Executive Secretary	12.50	26,000.00	3,936.40	29,936.40
Chenay D. San Nicolas	Executive Secretary	1,080.00	28,080.00	2,148.12	30,228.12
Thomas J.A. Calvo, Jr. (P/T)	Media Specialist	400.00	10,400.00	795.60	11,195.60
Frank B. Abuan (P/T)	Legislative Assistant	400.00	10,400.00	795.60	11,195.60
Nicole B. Tenorio (P/T) 60HRS	Communication Liason	7.25	11,310.00	3,822.98	15,132.98
Jesse F. Pangelinan	Legislative Assistant	7.25	15,080.00	4,899.54	19,979.54
10			236,990.00	44,335.97	281,325.97
Sen. Aline A. Yamashita, Ph.D. (509)					
Evelyn U. San Agustin-Claros	Family Liaison	21.00	43,680.00	17,481.20	61,161.20
Tanya M. Mendiola	Chief Analyst	20.00	41,600.00	15,537.60	57,137.60
Lourdes M. Benavente	Education Liaison	1,650.40	42,910.40	3,282.64	46,193.04
3			128,190.40	36,301.44	164,491.84
Sen. Michael Limtiaco (510)					
Charles Patrick S. Onedera	Legislative Assistant	15.50	32,240.00	13,601.43	45,841.43
Leilani M. Techaira (P/T) 25Hrs/Week	Media Specialist	600.00	15,600.00	1,193.40	16,793.40
2			47,840.00	14,794.83	62,634.83
Sen. Thomas A. Morrison (513)					
Ryan A. James	Office Manager	20.50	42,640.00	6,219.72	48,859.72
Joseph W. Duenas Eff. 10/1/13	Chief Policy Advisor	3,000.00	78,000.00	5,967.00	83,967.00
Rowena F. Fejeran	Executive Secretary	960.00	24,960.00	1,909.44	26,869.44
Agusto B. Aflague	Legislative Aide	1,000.00	26,000.00	1,989.00	27,989.00
4			171,600.00	16,085.16	187,685.16
Sen. Brant McCreddie (514)					
Carleen G. Borja	Chief of Staff	28.00	58,240.00	8,786.70	67,026.70
Matthew S. Baza	Senior Policy Advisor	16.00	33,280.00	5,503.68	38,783.68
Francisca E. Santos	Officer Manager	760.00	19,760.00	1,511.64	21,271.64
Rolando Zabala (PT)	Community Affairs Liason	340.00	8,840.00	676.26	9,516.26
4			120,120.00	16,478.28	136,598.28
Sen. Thomas C. Ada (530)					
Cyrus L. Luhr	Senior Policy Analyst	23.31	48,484.80	3,861.45	52,346.25
Venido S. Torres	Administrative Assistant	18.72	38,937.60	6,306.21	45,243.81
William B. Brennan Expires 3/22/14	Policy Analyst	18.50	38,480.00	4,891.12	43,371.12
Juliette A. Gillham	Office Manager	1,597.00	41,522.00	3,176.43	44,698.43
4			167,424.40	18,235.21	185,659.61

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Speaker Judith T. Won Pat, Ed.D. (532)					
Therese M. Hart	Chief of Staff	23.00	47,840.00	5,607.16	53,447.16
Frank B. Torres	Senior Policy Analyst	21.37	44,449.60	8,538.26	52,987.86
Robert V.Q. Tupaz	Policy Analyst / Writer	19.81	41,204.80	3,304.53	44,509.33
Edward S. Pocaigue	Legislative Assistant	15.25	31,720.00	4,373.98	36,093.98
Amanda E. San Nicolas	Policy Analyst	14.00	29,120.00	11,608.90	40,728.90
Agnes B. Rumbaoa	Staff Assistant	12.00	24,960.00	10,299.33	35,259.33
Faith A. San Nicolas (P/T; 70hrs)	Staff Assistant	12.00	21,840.00	1,670.76	23,510.76
7			241,134.40	45,402.92	286,537.32
Sen. Tina Rose Muna Barnes (539)					
Stephanie G. Flores	Chief Policy Analyst	20.67	42,993.60	8,426.87	51,420.47
Jeanenne P. Cordero	Office Manager	16.00	33,280.00	2,698.28	35,978.28
Jane D. Chargualaf	Legislative Assistant	11.00	22,880.00	6,081.66	28,961.66
Vincent C. Paulino	Legislative Assistant	11.00	22,880.00	3,697.72	26,577.72
David L. Bell	Legislative Assistant	10.00	20,800.00	4,548.96	25,348.96
Bernice F. Rivera	Legislative Assistant	10.00	20,800.00	3,906.50	24,706.50
Elaine Z. McDonald	Administrative Assistant	9.00	18,720.00	4,389.84	23,109.84
7			182,353.60	33,749.83	216,103.43
Sen. Rory J. Respicio (541)					
William R. Phillips	Research Writer	21.60	44,928.00	5,384.40	50,312.40
Jennifer L. Dulla	Legislative Assistant	14.00	29,120.00	4,175.08	33,295.08
Mary E. Maravilla	Legislative Assistant	10.00	20,800.00	1,743.56	22,543.56
Elaine V. Tajalle	Administrative Officer	1,540.00	40,040.00	3,063.06	43,103.06
Bernadette S. Meno Expires 11/30/13	Legislative Assistant	1,000.00	4,400.00	336.60	4,736.60
Josefa T. Pangelinan	Legislative Assistant	842.40	21,902.40	1,675.53	23,577.93
Tessie B. Marcos (P/T)	Legislative Assistant	800.00	20,800.00	1,591.20	22,391.20
Tyrone J. Taitano (P/T)	Research Analyst	576.95	15,000.70	1,147.55	16,148.25
Guadalupe D. Ignacio (P/T)	Legislative Assistant	500.00	13,000.00	994.50	13,994.50
Alejandro C. Rosalin (P/T 40hrs)	Staff Assistant	500.00	13,000.00	994.50	13,994.50
Ann T. Babauta (P/T)	Legislative Aide	290.00	7,540.00	576.81	8,116.81
11			230,531.10	21,682.79	252,213.89
Sen. Benjamin J.F. Cruz (547)					
Carlo Jude N. Branch	Chief Policy Analyst	23.30	48,464.00	6,665.26	55,129.26
Michael S. Lidia	Committee Director	20.00	41,600.00	6,913.14	48,513.14
Charissa F. Tenorio	Executive Assistant / Office Manager	17.00	35,360.00	7,036.38	42,396.38
Matthew C. Santos	Fiscal Analyst	18.19	37,835.20	5,852.15	43,687.35
Rosa L. Gogue	Legislative Aide	11.70	24,336.00	1,861.70	26,197.70
Tessa Mae B. Weidenbacher	Senior Research Analyst	1,600.00	41,600.00	3,182.40	44,782.40
Orleen Therese C. Villasoto	Legislative Assistant	8.50	17,680.00	4,310.28	21,990.28
Gregory P. Schacher I	Legislative Assistant	10.00	20,800.00	1,743.56	22,543.56
8			267,675.20	37,564.87	305,240.07

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Senatorial (915)					
Judith T. Won Pat, Ed.D.	Speaker	32.50	67,600.00	1,795.04	69,395.04
Benjamin J.F. Cruz	Vice-Speaker	29.25	60,840.00	-	60,840.00
Vicente C. Pangelinan	Senator	29.25	60,840.00	22,604.71	83,444.71
Tina Rose Muna Barnes	Senator	29.25	60,840.00	22,883.17	83,723.17
Rory J. Respicio	Senator	29.25	60,840.00	19,799.31	80,639.31
Thomas C. Ada	Senator	29.25	60,840.00	1,795.04	62,635.04
Vicente A. Ada	Senator	29.25	60,840.00	19,799.31	80,639.31
Dennis G. Rodriguez, Jr.	Senator	29.25	60,840.00	22,084.19	82,924.19
Christopher M. Duenas	Senator	29.25	60,840.00	21,594.35	82,434.35
Aline A. Yamashita, Ph.D.	Senator	29.25	60,840.00	-	60,840.00
Frank B. Aguon, Jr.	Senator	29.25	60,840.00	19,304.79	80,144.79
Michael F.Q. San Nicolas	Senator	29.25	60,840.00	22,604.71	83,444.71
Thomas A. Morrison	Senator	29.25	60,840.00	21,099.83	81,939.83
Brant T. McCreddie	Senator	29.25	60,840.00	11,719.76	72,559.76
Michael T. Limtiaco	Senator	29.25	60,840.00	26,712.45	87,552.45
15			919,360.00	233,796.66	1,153,156.66
Central Operations (515)					
Director's Office					
Vincent P. Arriola	Executive Director	32.55	67,704.00	25,538.48	93,242.48
Fiscal Office					
Agnes A. Cruz	Chief Fiscal Officer	30.51	63,460.80	22,935.22	86,396.02
Ronald E. Taitague	Senior Accountant	1,476.80	38,396.80	2,937.35	41,334.15
Wayne P. Ulloa	Accounting Technician III	14.00	29,120.00	16,727.00	45,847.00
Kenneth W. Leon Guerrero	Accounting Technician III	12.97	26,977.60	11,944.83	38,922.43
Josephine D. Perez Expires 12/31/13	Accounting Technician I	10.50	21,840.00	1,823.12	23,663.12
Robert S. Lizama	Accounting Technician II	924.00	24,024.00	1,837.84	25,861.84
Florentina A. Terlaje	Human Resources Specialist	16.80	34,944.00	2,673.22	37,617.22
Renee D. Cruz	Payroll Clerk I	14.36	29,868.80	10,049.58	39,918.38
Procurement					
Chauncey L.M. Colbert	Procurement Officer	16.80	34,944.00	7,004.56	41,948.56
Chris Michael M. Duenas	Procurement Clerk	14.62	30,409.60	5,284.10	35,693.70
Clerk's Office					
Rennae Vanessa C. Meno	Clerk of the Legislature	27.33	56,846.40	20,705.06	77,551.46
Magdalena L. Mafnas	Deputy Clerk	17.85	37,128.00	12,334.78	49,462.78
Daniel D. Perez	Legislative Officer I	14.62	30,409.60	13,025.22	43,434.82
Tricia Ann S. Pocaigue	Legislative Officer I	10.50	21,840.00	10,175.15	32,015.15
Jena M. Taisague Expires 12/31/13	Legislative Aide	9.98	20,758.40	1,740.38	22,498.78
Velma M. Komiya	Clerk Aide	9.98	20,758.40	11,360.61	32,119.01
Archives					
Christine C. Chan	Archivist II	12.60	26,208.00	8,897.16	35,105.16
Maricar C. Bansil (PT 64hrs Biweekly)	Archivist I	8.60	14,310.40	6,946.83	21,257.23
John Derek A. Lucas	Archivist	9.98	20,758.40	7,181.63	27,940.03

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Technology/Management Information System (MIS)					
Anthony P. Quichocho, Jr.	Audio Technician	16.28	33,862.40	6,321.21	40,183.61
Patrick S. Alvarez	Audio Technician Assistant	10.50	21,840.00	14,435.25	36,275.25
Yong Kwang Pak	Web Designer	19.95	41,496.00	3,326.80	44,822.80
Adam S. Bearce	IT Specialist	18.90	39,312.00	4,954.76	44,266.76
Facilities/Protocol/Reproduction					
Thomas J. Unsiog	Sgt-At-Arms	23.94	49,795.20	16,322.41	66,117.61
Matthew R. Respicio	Assistant Sgt-At-Arms	16.28	33,862.40	11,306.76	45,169.16
Maintenance					
Peter P. Quichocho	Building Maint. Specialist	12.68	26,374.40	13,935.04	40,309.44
Kevin A.T. Treltas	Maintenance Assistant	9.98	20,758.40	7,181.63	27,940.03
Anthony P. Pocaigue	Maintenance Assistant	9.98	20,758.40	9,344.57	30,102.97
Wilfred T. Pinzon	Maintenance Assistant	9.98	20,758.40	4,545.78	25,304.18
Daniel F. Cabrera Expires 12/31/13	Maintenance Assistant	9.98	20,758.40	1,740.38	22,498.78
Protocol/Reproduction					
Virgilio F. Arpilleda	Legislative Aide	9.98	20,758.40	7,181.63	27,940.03
Joseph R. San Agustin	Legislative Aide	9.98	20,758.40	1,740.38	22,498.78
33			1,021,800.00	303,458.72	1,325,258.72
			4,701,400.62	1,053,726.30	5,755,126.92
Office of Finance & Budget (906)					
Artemio Ricardo A. Hernandez	Director	30.80	64,064.00	6,848.30	70,912.30
Karen N. Charfauros	Policy Research Analyst	20.00	41,600.00	7,513.74	49,113.74
Ariana C. Villaverde	Budget Analyst	19.96	41,516.80	5,491.33	47,008.13
Selina S. Onedera-Salas	Budget Analyst	18.75	39,000.00	16,099.20	55,099.20
Scott T. Mendiola	Policy Analyst / Researcher	11.50	23,920.00	3,554.20	27,474.20
Christian D. Cristobal (P/T; Expires 12/31/13)	Budget Intern	500.00	3,300.00	252.45	3,552.45
Bertha M. Duenas	Budget Analyst	2,000.00	52,000.00	3,978.00	55,978.00
7			265,400.80	43,737.22	309,138.02
150			4,966,801.42	1,097,463.52	6,064,264.94